

May 4, 2009

To the Officers and Members of UNITE HERE Local 274

Dear Brothers and Sisters:

Pursuant to Article 4, Section 3 of the UNITE HERE Constitution, UNITE HERE Local 274 and its officers and members are notified that a Hearing will convene on Monday, May 18, 2009 at the time and place set forth in the attached notice of hearing, to address the question of whether a trusteeship shall be imposed, and a trustee appointed, to take charge of and control the affairs and property of Local 274, for such duration as may be necessary and authorized under Article 4, Section 1 of the Constitution.

The General Executive Board of UNITE HERE International Union has ordered this hearing, resolving a disagreement between General President Bruce Raynor and President/Hospitality Division John W. Wilhelm. The hearing is ordered because of following allegations that Local 274 has denied its members their democratic rights, including:

- The right to meet by not having membership meetings as required by the bylaws;
- The right to an honest, open, equal and fair vote on matters put to them by not permitting members to review the ballot prior to voting on disaffiliation, by not permitting members to review voter lists prior to the disaffiliation vote, by not allowing members to witness the tally of the disaffiliation vote, by forcing members to sit through a captive audience speech prior to the disaffiliation vote, by having the disaffiliation vote noticed twice and cancelled twice, by manipulating the balloting process on the disaffiliation vote, and by having a contract ratification vote at Wachovia Center held and the results ignored and another ratification vote held under circumstances making member participation difficult;
- The right to copies of the collective bargaining agreements that cover them by refusing to provide copies of collective bargaining agreements in response to written requests by members at the Hyatt and Wachovia Center;
- The right to receive a copy of the Local 274 Bylaws by refusing to provide them in response to written requests by registered letter;
- The right to be represented pursuant to a collective bargaining agreement by the officers of Local 274 taking actions at the Radisson and Hyatt hotels that have caused those employers to deny access to one or more Local 274 representatives and have caused dues payments to be diverted away from Local 274.

Please be advised that under Article 4, Section 1 of the Constitution, the Presidents may place an affiliate under trusteeship if in their opinion such action is necessary to correct financial malpractice or to otherwise carry out legitimate objects of the Union. UNITE HERE International Vice President John Boardman has been designated by us to serve as the hearing officer.

Fraternally yours,

John W. Wilhelm
President/Hospitality Industry

cc: International Vice President John Boardman

**TRUSTEESHIP HEARING NOTICE
FOR
UNITE HERE LOCAL 274**

THERE WILL BE A HEARING UNDER ARTICLE 4, SECTION 3 OF THE UNITE HERE INTERNATIONAL CONSTITUTION ON Monday, May 18, 2009 COMMENCING AT 10:00AM. THE HEARING WILL CONTINUE ON SUCCESSIVE DAYS, IF NECESSARY. THE HEARING WILL BE HELD AT:

**Hyatt Regency Philadelphia at Penn's Landing
201 South Columbus Blvd
Philadelphia, PA 19106**

THE PURPOSE OF THE HEARING IS TO DETERMINE WHETHER LOCAL 274 SHOULD BE PLACED UNDER TRUSTEESHIP IN ORDER TO RESTORE DEMOCRATIC PROCEDURES, CORRECT FINANCIAL MALPRACTICE AND ASSURE THE PERFORMANCE OF COLLECTIVE BARGAINING AGREEMENTS.

THE HEARING WILL BE HELD BEFORE INTERNATIONAL VICE PRESIDENT JOHN BOARDMAN, APPOINTED AS THE HEARING OFFICER BY THE UNITE HERE GENERAL EXECUTIVE BOARD.

ANY MEMBER OF LOCAL 274 WHO WISHES TO TESTIFY OR OFFER INFORMATION RELATING TO THE IMPOSITION OF THE TRUSTEESHIP SHOULD ATTEND THE HEARING. THE TIME FOR INDIVIDUAL PRESENTATIONS MAY BE LIMITED TO ASSURE THAT THE HEARING PROCEEDS IN AN ORDERLY AND EFFICIENT WAY.