

# Union Contract Negotiations Update

May 31, 2016

UNITE HERE Union Proposals	Aramark Proposals
<b>Training Fund Contributions</b> - to ensure Aramark workers have the skills to move into higher paying positions at the Ballpark.	No
<b>Raises</b> - \$1.00 / hour each year Non-Tipped - \$0.75 / hour each year Tipped - \$0.50 / hour each year Admin Fee/Tip	- \$0.20 / hour each year Non-Tipped - \$0.10 / hour each year Tipped - \$0.05 / hour each year Admin Fee/Tip
<b>Holiday Pay</b> - Memorial Day, July 4th, Labor Day	No
<b>Year-Round Work</b> at all 3 stadiums	No
<b>Background Checks</b> - Limit in order to provide greater work opportunities and advancement.	No
<b>Hours</b> - Maximize work opportunities and schedule all workers for all available shifts, even if it means working a 6th and 7th event in a pay period.	No
<b>Access to Health Care</b> - Expand coverage to 75 additional workers.	No additional coverage
<b>Dual Seniority</b> - Allow Aramark workers to get a foot in the door working positions in higher paying classifications. On games they are not scheduled in their new position, they could work in their previous classification.	No
<b>Discipline</b> - Remove write-ups after a year.	No
<b>Meals</b> - Choose from any location at the Ballpark.	No
<b>2 year Contract</b> - Line up with the Linc and Wells Fargo Center Union Contracts.	No - 5 year contract

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**Path to Success**

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Local 54 - Local 274 - Local 634



