

In union shops at PHL, all workers get regular across the board wage increases in their contracts. The boss can give people additional raises too. In negotiations, Dan Jafarian said he makes all the decisions on raises based on merit.

Is Dan paying you what you're worth?

Last Name	First Name	Pay Rate	Pay Rate 1	Hire Date	1st Raise	Date of Raise	2nd Raise	Date of Raise	3rd raise	Date of Raise	4th raise	Date of Raise	5th raise	Date of Raise
Abouseif	Milad	\$ 14.50	\$14.50	5/12/2022										
Aijaz	Khurram	\$ 14.50	\$14.50	3/5/2023										
Biju	Tom	\$ 14.50	\$14.50	11/26/2022										
Blackwell	Basharrah	\$ 14.50	\$14.50	1/21/2023										
Bussiere	Tristan	\$ 14.50	\$14.50	7/22/2022										
Diakite	Fanta	\$ 14.50	\$14.50	10/1/2022										
Diakite	Tiranke	\$ 14.50	\$14.50	11/26/2022										
Hamim	Abrar	\$ 14.50	\$14.50	3/19/2022										
Islam	AKM	\$ 14.50	\$14.50	12/10/2022										
Patterson	Aliyah	\$ 14.50	\$14.50	7/8/2022										
Sako	Nouhoum	\$ 14.50	\$14.50	1/7/2023										
Toro	Bella	\$ 14.50	\$14.50	11/26/2022										
Urey	Rich	\$ 14.50	\$14.50	12/10/2022										
Washington	Yanica	\$ 14.50	\$14.50	9/1/2022										
Sieh	Balleh	\$ 14.75	\$13.50	7/13/2019	\$13.75	11/15/2020	\$14.25	6/13/2021	\$14.75	7/16/2022				
Mainor	Mustafa	\$ 15.00	\$14.00	10/6/2021	\$14.50	12/25/2021	\$15.00	8/6/2022						
Ortiz	Jenna	\$ 15.00	\$14.50	5/5/2022	\$15.00	12/10/2022								
Bullock	Syeim	\$ 15.25	\$14.50	1/8/2022	\$15.25	1/14/2023								
Bacon	Ciara	\$ 15.50	\$14.00	6/1/2021	\$15.50	5/14/2022								
Hasan	Rabib	\$ 15.50	\$14.50	1/22/2022	\$15.50	5/14/2022								
Lewis	Joe	\$ 15.50	\$13.25	9/18/2019	\$14.00	12/1/2019	\$14.25	12/9/2019	\$15.00	8/7/2021	\$15.50	12/10/2022		
Rufus	Abigeal	\$ 15.50	\$14.50	12/10/2022	\$15.50	3/4/2023								
Safat	Md	\$ 15.50	\$14.50	8/18/2022	\$15.50	3/4/2023								
Sano	Sali	\$ 15.50	\$13.25	1/12/2020	\$13.75	11/15/2020	\$14.50	5/30/2021	\$14.75	12/25/2021	\$15.50	12/10/2022		
Schertzer	London	\$ 15.50	\$14.50	4/2/2022	\$15.50	3/18/2023								
Shah	Seemab	\$ 15.75	\$13.25	7/15/2029	\$13.75	11/15/2020	\$14.50	6/13/2021	\$15.00	12/10/2022	\$15.75	3/4/2023		
Elhadi	Kareem	\$ 16.00	\$13.75	12/21/2020	\$14.25	7/10/2021	\$15.00	9/3/2022	\$16.00	3/4/2023				
Hossain	Asfak	\$ 16.00	\$14.50	9/3/2022	\$15.00	12/10/2022	\$16.00	3/4/2023						
Islam	Zia	\$ 16.00	\$15.50	11/13/2023	\$16.00	10/1/2023								
Johnson	Leon	\$ 16.00	\$14.00	6/10/2021	\$14.50	11/27/2021	\$15.00	4/16/2022	\$15.50	12/10/2022	\$16.00	3/4/2023		
Kochukunjuanujan	Ajay	\$ 16.00	\$14.50	7/8/2022	\$15.50	1/7/2023	\$16.00	3/4/2023						
Maiga	Lalla	\$ 16.00	\$13.75	4/18/2021	\$14.25	5/30/2021	\$15.00	12/25/2021	\$16.00	3/4/2023				
Mughal	Farhat	\$ 16.00	\$13.75	7/15/2019	\$14.50	6/14/2021	\$15.50	11/20/2021	\$16.00	3/4/2023				
Muhammad	Shakuwra	\$ 16.00	\$14.50	4/30/2022	\$15.50	9/3/2022	\$16.00	3/4/2023						
Rahman	Fardin	\$ 16.00	\$14.50	5/13/2022	\$15.50	2/18/2023	\$16.00	3/4/2023						
Sawyer	Davis	\$ 16.00	\$14.50	6/11/2022	\$16.00	10/1/2022								
Somah	Olando	\$ 16.00	\$13.85	7/15/2019	\$15.00	6/13/2021	\$15.50	12/10/2022	\$16.00	3/4/2023				
Waters	Kai	\$ 16.00	\$14.00	6/7/2021	\$14.50	12/25/2021	\$15.00	9/3/2022	\$16.00	3/4/2023				
Williams	Matthew	\$ 16.00	\$14.00	10/5/2021	\$14.75	12/25/2021	\$15.25	4/2/2022	\$15.50	8/6/2022	\$16.00	3/4/2023		
Yasir	Ariyan	\$ 16.00	\$14.50	11/27/2021	\$15.50	2/28/2023	\$16.00	3/4/2023						
Brown	Shaniesha	\$ 16.25	\$13.25	7/15/2019	\$14.00	1/11/2020	\$14.25	11/15/2020	\$15.00	5/30/2021	\$15.50	9/18/2021	\$16.25	9/17/2022
Sultana	Tanin	\$ 16.25	\$13.25	5/15/2019	\$13.75	11/15/2020	\$14.00	5/16/2021	\$15.00	6/13/2021	\$15.50	8/6/2022	\$16.25	3/4/2023
Foat	Donaje	\$ 16.50	\$15.00	5/16/2021	\$16.00	12/25/2021	\$16.50	10/29/2022						
Gromko	Duncan	\$ 16.50	\$15.00	2/19/2022	\$16.50	6/11/2022								
Asmelash	Hadas	\$ 17.00	\$13.75	6/20/2018	\$14.25	11/15/2020	\$15.50	5/2/2021	\$16.50	6/11/2022	\$17.00	10/29/2022		
Boatin	Regis	\$ 17.00	\$14.00	7/15/2019	\$14.50	2/23/2020	\$15.00	11/15/2020	\$16.00	10/2/2021	\$16.50	12/10/2022	\$17.00	4/15/2023
Gould	Willis	\$ 17.00	\$13.25	7/15/2019	\$14.25	1/11/2020	\$14.50	11/15/2020	\$15.50	5/1/2021	\$16.00	12/25/2021	\$17.00	3/5/2022
Lebo	Hermann	\$ 17.00	\$14.50	8/29/2019	\$14.75	11/15/2020	\$16.00	5/1/2021	\$17.00	3/5/2022				