

Philly UNITE HERE!



PHL committee meets with 2nd District City Councilman Kenyatta Johnson

I thought I was supposed to be getting \$12/hr already?!

UNITE HERE and POWER partnered in 2014 to demand that all PHL workers be paid the City minimum wage of \$12/ hour. We won a big victory: Employers who lease from Marketplace will have to agree to pay employees \$12 hour in order to renew their leases.

Many PHL concessions workers still do not make the City minimum wage of \$12/hour because their employer's lease has not yet expired.

If you want to find out when your employer's lease will expire, contact 267-225-6850.

Is there a way for me to get \$12/hour before my employer's lease expires?

UNITE HERE and POWER have kept the pressure on because we believe no worker should be left behind while other PHL workers move forward. Workers at some PHL concessions, like Local Tavern, Far East and Red Mango, won the right to \$12/hour or more before their employers' leases expired by organizing the union and winning great union contracts.

Now we can report another victory! The city has announced that any employer can get street pricing relief, but only if it pays \$12/hour NOW!. If your company pays \$12/hour now, Marketplace will allow them to raise their prices.

What if I am not receiving \$12/hour or my 5 sick days?

If you think you are entitled to be paid the city minimum wage now or are not receiving five sick days as required by Philadelphia law, please email info@uniteherephilly.org or call (267) 225-6860.

How come some PHL concessions stores pay \$12/hour & some have a union?

Since 2014 UNITE HERE members from across the city and at PHL have been fighting to improve the lives and working conditions of airport workers. In 2012, PHL concessions workers were making an average wage of \$8.83 an hour.*

Workers stood up and fought back against poverty at PHL by:

- Winning a union: Workers at PCE's Wendy's, Villa Pizza, Far East, Red Mango, Earl of Sandwich and Cantina Laredo; OTG's Local Tavern and World Bean and Chick-Fil-A organized a union to better their lives, give them respect on the job, increase their income, and provide access to affordable benefits.
- Raising the minimum wage to \$12: UNITE HERE members also partnered with POWER and other unions to demand that the city's minimum wage law be extended to all workers at PHL. In 2014, in the face of growing pressure from workers and their community allies the city extended the minimum wage to sub-contracted workers at PHL.

"My co-workers & I won the \$12/hour when our employer's lease was renewed in 2015. We also won the union & are now negotiating our contract covering our raises, hours, schedules, rights on the job, and health insurance. We are thankful to be part of the UNITE HERE Philadelphia movement at PHL."

—Wahday Juaquee

