

PHILADELPHIA “WORKERS TO THE FRONT!”

OVERVIEW AND PREPARATION

As you get ready join the canvass team, here is some information you need!

Your PHILADELPHIA CONTACTS:

- For Local 274 members, your point of contact is **RYAN NISSIM-SABAT at 215-900-2492**, rnisssabat@unitehere.org. For people who are joining the campaign from the community, your point of contact is **SALIMA PACE at 267-586-8272**, salima@phillyvotes2022.org. Text, call or email them with any questions you have before traveling, or before you arrive at the first session of training.
- After your training, you will be assigned to a canvass team with a canvass lead, who will be your first point of contact on the campaign, but until then, if you have questions, please communicate with Salima.

ONBOARDING TRAINING Thursday and Friday October 20th-21st :

- **The training will begin Thursday October 20th, 10AM, at:
THE IATSE BALLROOM
2401 South Swanson Street, Philadelphia, PA 19148**
- We recommend taking public transit if you live in Philly for the first two training days. Nearest subway stop to the IATSE BALLROOM is Broad and Oregon. You can take the 7 Bus on Oregon toward Pier 70, get off at Swanson St. (right by overpass) and walk from there.
- If you drive there: park on the street in an unrestricted area.

What to Prepare

You'll be outdoors every day for many hours. It rains frequently and temperatures can go from warm to very cold. It will be getting colder each week and it gets even colder in the evening. Bring:

VERY IMPORTANT: YOUR CELL PHONE!

- A functional iPhone or Android smartphone, with a data plan, is required to work on the campaign.
- Bring your cell phone charger and cords! Bring an extra battery if you have one!
- If possible, load “WhatsApp” before you arrive – if not, we will have people here to help with that at the onboarding,
- Staff using their personal cell phones who complete the campaign will receive an untaxed \$85 stipend on their final check, to cover their phone plan for the 23 days of the campaign.

ALSO HAVE ON HAND:

- Comfortable, supportive WALKING shoes (two pairs is best if possible), especially WATERPROOF boots or shoes if you have them.
- Comfortable clothing that you can layer, including a warm winter coat and a jacket for rain.
- We will provide union campaign t-shirts, a zip up hoodie, and a warm beanie, along with a poncho, umbrella and fingerless gloves, but above all bring whatever apparel and accessories will make you most comfortable.
- We will give out campaign tote bags for water, snacks, campaign literature (but if you prefer to use a backpack, please bring one).
- Masks for your travel to the campaign on public transportation. We will provide plenty of extra masks, sanitizer, and safety supplies onsite.

Food Stipend

To help with the cost of lunch out in the field, you will be given an untaxed food allowance of \$60 each week on your check.

Documents:

- Bring COVID vaccination card showing the first 2 shots and the booster.
- Bring government issued ID needed fill out the I9 form to get paid. This means bringing a state issued ID with a photo on it (drivers license, state or city ID, passport, green card, visa with photo, for example) AND document that shows eligibility to work in u.s. (examples are: green card, work visa, u.s. passport, social security card, u.s. birth certificate)
- For canvassers who can drive but do not have a car, they must bring their driver's license with them.
- For canvassers who have their own car, they must bring (1) drivers license, (2) car registration, (3) proof of insurance for their car.
- Everyone should bring bank account number and bank routing number to set up direct deposit.

Work Schedule

- After you complete your training, you will be attending a daily launch outdoors, the location of which will change depending on the neighborhood we are knocking on. After the launch meeting, you will be knocking on voters' doors talking about the upcoming election. You will be on a team of canvassers led by a field lead.
- **The basic canvassing schedule is six days a week.** The off day is MONDAY. The schedule is subject to change!!! Here is the schedule as currently planned:

Schedule Effective Through October 30th		
Day		
Tuesday	10:00 AM to 6:00 PM	8
Wednesday	10:00 AM to 6:00 PM	8
Thursday	10:00 AM to 6:00 PM	8
Friday	10:00 AM to 6:00 PM	8
Saturday	10:00 AM to 6:00 PM	8
Sunday	12:00 PM to 5:30 PM	5.5
Monday	off	
<i>Lunch hour Tuesday-Saturday 2:00 PM to 3:00 PM</i>		
<i>Sunday - half hour break at 2:30 PM</i>		
	total hours	45.5
After October 30th, we will work a FULL DAY each scheduled day. We will work a stretch - no days off - from November 1st through the Election - Monday Nov. 7th will be a work day		

- We will work straight through during the home stretch to the election (8 days straight, Tuesday 11/1 through Tuesday 11/8.)

COVID SAFETY:

We are all responsible for keeping each other safe. When any one of us takes a shortcut, we jeopardize not only ourselves but others. At a time when employers and government officials are not taking working people's lives seriously, we have an added responsibility to protect ourselves, our families, our union, and our communities – especially those who are most at risk to COVID-19 and doing so by setting an example of working safely.

You will receive training on the covid safety rules for the campaign staff and will be responsible for following the rules. You will receive two at-home tests upon arrival, to allow you to test yourself if you wake up any day experiencing COVID symptoms. There will be a COVID Safety Officer for the campaign, who is responsible for keeping our rules up-to-date with the latest health guidance, for making sure our rules are followed, and for handling any problems that might come up.